

CarMax Contact Info

Forms: <http://www.cybergrants.com/carmaxfoundation/associates>

Guidelines: <http://foundation.carmax.com/associates.html>

Corporate Contact: CarMax Foundation
(804) 747-0422
kmxfoundation@carmax.com

Matching Gift Programs

Offered: Yes

Minimum Matched: \$25

Maximum Matched: \$10,000

Match Ratio: 1:1

Full-time employees eligible? Yes

Part-time employees eligible? Yes

Retirees eligible? Yes

CarMax matches employee donations to most nonprofits including:

- Educational institutions (K-12 included), Health and human services, Arts and cultural organizations, Civic and community organizations, Environmental organizations, And nearly all other 501(c)(3) organizations

CarMax also matches gifts from dependents up to the age of 26.

Additional details are available at <http://foundation.carmax.com/matching-gifts.html>

CarMax's Matching Gift Submission Process:

Employees / donors should register their matching gift requests electronically at <http://www.cybergrants.com/carmaxfoundation/associates>.

Submission Deadline:

Employees can submit match requests for donations made at any point in the last 6 months.

Volunteer Grant Programs

Offered: Yes

Minimum Hours: 10 Hours

Corporate donation: \$10 per hour up to \$10,000

CarMax offers three different types of volunteer grants:

1 Individual Volunteer Grants

2 Board Service Grants

3 Volunteer Team Builders

Individual Volunteer Grants: After employees volunteer at least 10 hours with an organization, CarMax provides a volunteer grant of \$10 per hour to that organization. Carmax provides up to a combined \$10,000 in matching gift and

volunteer grant donations annually per employee. The company also provides grants to nonprofits where dependents up to the age of 26 volunteer.

Board Service Grants: CarMax Associates serving on a nonprofit Governing, Advisory, or Young Professionals Board may request a grant be made to the nonprofit in their honor once a year. The grant is \$1,000 if nonprofit is a Foundation grantee; \$500 if not a Foundation grantee but meets Matching Gifts guidelines.

Volunteer Team-Builders: When groups of CarMax employees volunteer together they can earn a grant for the nonprofit they're volunteering with. For example:

- \$500 for eligible donation drives (excludes blood drives) or when five-24 Associates volunteer
- \$1,000 when five or more Associates participate in a run or walk benefiting an eligible non-profit
- \$1,000 when 25 or more Associates volunteer

Most Volunteer Team-Builder grants are doubled for activities taking place in June in celebration of CarMax Cares Month. Additional details are available at <http://foundation.carmax.com/associates.html>.

CarMax's Volunteer Grant Submission Process:

Employees / volunteers should log their hours and request the volunteer grants electronically at <http://www.cybergrants.com/carmaxfoundation/associates>.

Submission Deadline: Employees should log their hours within 180 days of volunteering.