

Cisco Systems, Inc. Contact Info

Forms:	https://cisco.jiveon.com/groups/ciscocitizen Note: This link only works on your company network.
Guidelines:	http://www.cisco.com/assets/csr/pdf/CSR_Report_2015.pdf#page=68
Corporate Contact:	Cisco Corporate Giving - Company Foundation ccmg-support@cisco.com

Matching Gift Programs

Offered:	Yes
Minimum Matched:	\$50
Maximum Matched:	\$1,000
Match Ratio:	1:1
Full-time employees eligible?	Yes
Part-time employees eligible?	Yes
Retirees eligible?	No

Cisco matches employee donations up to \$1,000 to most nonprofit organizations including:

- Educational institutions (K-12 included), Health and human services, Arts and cultural organizations, Civic and community organizations, Environmental organizations, And many other 501(c)(3) organizations

Additional details on Cisco's match program can be found on the company intranet or at http://www.cisco.com/assets/csr/pdf/CSR_Report_2015.pdf#page=68.

Membership Matching: An employee may not accept any item of more than nominal value when making a donation or requesting a match, even if the employee is eligible to receive a complementary item. Examples of items of nominal value include t-shirts or key chains. Examples of items of more than nominal value include, but are not limited to gift cards, electronic equipment, sponsorship, dinners, golf games, coaches or trainers for athletic events, auction items, prizes, and clothing other than event promotional t-shirts.

Cisco's Matching Gift Submission Process:

Employees should submit their matching gift requests electronically by using Community Connection located on the company intranet at <https://cisco.jiveon.com/groups/ciscocitizen> (note, employees must be connected to the intranet to view this page.)

For additional information, search the company intranet for either "matching gifts" or email the Cisco Foundation at ccmg-support@cisco.com

Volunteer Grant Programs

Offered:	Yes
Minimum Hours:	10 Hours
Corporate donation:	\$10 per hour

Cisco offers a volunteer grant program to recognize employees who volunteer on a regular basis.

Cisco donates \$10 (max \$1,000) for every hour an employee volunteers with a nonprofit.

Additional information can be found on the company intranet or at http://www.cisco.com/assets/csr/pdf/CSR_Report_2015.pdf#page=68.

Cisco's Volunteer Grant Submission Process:

Employees should log their hours and submit their volunteer grant requests electronically by using Community Connection located on the company intranet at <https://cisco.jiveon.com/groups/ciscocitizen> (note, employees must be logged into the company intranet to access this page.) To find the online volunteer grant request form, search the company intranet for either "Community Connection" or "Volunteer Grant" For additional information, search the company intranet for either "volunteer grant" or email the Cisco Foundation.